



## HEALTH AND SAFETY POLICY of MAKROchem

Being fully aware that the success of the company depends mainly on meeting the needs and expectations of customers and their satisfaction, the MAKROCHEM Management assumes as the goal superior provision of services in terms of quality while protecting the health and lives of employees.

We declare a continuous improvement of our activities in accordance with the requirements resulting from the provisions of law, obliging ourselves to improve health and safety at work.

We set ourselves the following goals related to maintaining security.

- prevention of accidents, breakdowns and potentially accidental occurrences as well as elimination or reduction of risk factors
- continuous action for a continuous improvement of health and safety and the involvement of all employees to improve health and safety at work

We implement defined goals in various ways:

- continuous monitoring of legal requirements in the scope of health and safety
- implementation of OHS tasks and programs
- engaging the entire crew in matters of health
- securing appropriate measures to ensure safe and healthy working conditions
- systematic training to improve the health and safety of personnel in relation to threats occurring in individual departments
- eliminating accidents, potentially accidental events and microinjuries among employees
- developing risk assessments for individual workplaces

The content of this policy shall be publicly available and communicated to every employee of the company.

Lublin, 10.01.2022  
Approved by:

CEO of MAKROchem  
**Igor Lewenberg**